



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Adept Chip Services Private Limited

CIN: U72200TG2011PTC073311



PURPOSE OF THE POLICY

Adept Chip Services Private Limited (CSR) Policy has been developed in accordance with section 135 of the Companies Act 2013 on CSR and in accordance with the CSR rules and amendments duly notified by the Ministry of Corporate Affairs, GOI. This Policy shall apply to all CSR projects/programmes undertaken by Adept Chip as per Schedule VII of the Act.

The objectives of this policy are to:

- a. lay down guidelines to make Corporate Social Responsibility a key business process for sustainable development of the society;
- b. ensuring the implementation of CSR initiatives in letter and spirit through appropriate procedures and reporting;
- c. Directly/Indirectly undertake projects/programs which will enhance the quality of life and economic well-being of the communities in and around our facilities across country and society at large and establishing a guideline for compliance with the provisions of Regulations to dedicate a percentage of Company's profits for social projects.

CSR POLICY DETAILS

Adept Chip Services Private Limited will focus on:

- a) **Education:** Promoting education, including special education to the differently abled, children, women and monetary contributions to academic institutions for establishing chairs, books laboratories etc., with the objective of assisting students in their studies.
- b) **Rural Development Programmes:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods.
- c) **Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, protection of environment, animal welfare, agro-forestry, conservation of natural resources and maintaining and quality of soil, air and water.
- d) **Health:** The Company will work with organizations working in medical or health-related projects such as providing support for cancer treatment, cataract surgeries etc.



- e) **Social Welfare:** To promote gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups. - Relief programs and facilities to orphanages, old age homes, mentally & physically challenged personals etc.
- f) **Others:** Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- g) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government,
- h) Measures for the benefit of armed forces veterans, war widows and their dependents;

Any other projects that are relevant and qualifies for CSR activities under the Companies Act, 2013.
