

**CORPORATE SOCIAL
RESPONSIBILITY (CSR) POLICY**

**SYNAPSE TECHNO DESIGN INNOVATIONS PRIVATE
LIMITED**

CIN: U72200KA2010PTC055428

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Registered Office: Prestige Shantiniketan, Commercial Complex, 8th Floor, Tower C, Gate No.2, Near ITPL Road, Whitefield, Bangalore – 560 066; **Telephone No:** 080-67539100; **Email:** vijayms@synapse-da.com; **Website:** www.synapse-da.com;

CSR POLICY AND COMMITTEE DETAILS

The Composition of the CSR Committee:

Pursuant to Section 135 of the Companies Act 2013, the Board of Directors shall constitute the Corporate Social Responsibility (CSR) Committee. The members in the committee shall be appointed by the Board of Directors of Company which shall consist of at least two or more Board Directors.

The CSR Committee members shall decide the CSR programs and initiatives for each financial year and the CSR agenda for the financial year shall indicate the activities to be undertaken for the financial year, and the expenditure to be incurred on the CSR programs and initiatives.

Following Directors of the Company are the Members of the CSR Committee:

1. Mr. Devesh Gautam (DIN: 05294077), Chairman
2. Mr. Satish Laxmanarao Bagalkotkar (DIN: 05288428), Member
3. Mr. Mudipala Shankar Vijay Kumar (DIN: 06923920), Member

The CSR Policy of the Company:

Synapse Techno Design Innovations Private Limited will focus on:

a) **Education:**

Promoting education, including special education to the differently abled, children, women and monetary contributions to academic institutions for establishing chairs, books laboratories etc., with the objective of assisting students in their studies.

b) **Rural development programmes and Sports:**

Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods and training to promote rural sports, nationally recognised sports, paraolympic sports and Olympic sports.

c) **Environmental Sustainability:**

Ensuring environmental sustainability, ecological balance, protection of environment, animal welfare, agro-forestry, conservation of natural resources and maintaining and quality of soil, air and water.

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d) Health:

The Company will work with organizations working in medical or health-related projects such as providing support for cancer treatment, cataract surgeries etc.

Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.

e) Social Welfare:

To promote gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups. - Relief programs and facilities to orphanages, old age homes, mentally & physically challenged personals etc.

f) Others:

Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

g) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government,

h) Measures for the benefit of armed forces veterans, war widows and their dependents;

i) Any other projects that are relevant and qualifies for CSR activities under the Companies Act, 2013.
