

Quest Global Statement on Modern Slavery

Last updated: July 2025

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. Quest Global is committed to acting ethically and with integrity in all our business dealings and relationships. We are committed to doing rigorous diligence to ensure modern slavery is not taking place anywhere in our own business or our supply chain.

Our business

Quest Global is in the business of engineering services. We believe engineering has the unique opportunity to solve the problems of today that stand in the way of tomorrow. For 28 years, we have strived to be the most trusted partner for the world's hardest engineering problems. As a global organization, we live and work in over 18 countries, with 84 global delivery centres driven by 21,000+ extraordinary employees.

Our business revolves around people. We do not manufacture products, or directly procure raw materials or components outside of what is required to operate our offices. The nature of our business is such that the risk of modern slavery in our supply chain is lower than in many other industries. However, we are mindful of the risk and are taking actions to improve our diligence around detecting and preventing modern slavery.

Our policies on slavery and human trafficking

Our Quest Global Code of Conduct and Anti-slavery Policy reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

The Quest Global Code of Conduct highlights our commitment to the detection, reporting, and prevention of modern slavery. Training on this policy and the risk our business faces from modern slavery in its supply chains forms part of the induction process for all individuals who work for us.

We understand that our highest modern slavery risks exist around the procurement function. While we do not procure raw materials or components for any products, we do purchase goods and services necessary for employing thousands of engineers and operating our office spaces. Therefore, we provide specialized training to the people in our organization who are associated with the procurement function. We also incorporate language into our contracts with suppliers that prohibits modern slavery and holds suppliers accountable for appropriate diligence.

Further steps

Quest Global continuously monitors and evaluates our compliance program for effectiveness and best practices regarding the detection and prevention of modern slavery. Some improvements currently under consideration include enhanced training for employees, awareness spot-check surveys to evaluate the effectiveness of our training, and an assessment checklist for our suppliers to complete.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Quest Global's slavery and human trafficking statement for the financial year ending March 31, 2025. It was approved by the board.

Board Member Name: **Ajit Aravind Prabhu**



Signature

Quest Global

Date: **August 18, 2025**